

Should people's salaries be based on their job performance?

Age / Company profits / Motivation / Skills (120-150 words)

I agree that people's salaries should be based on how they perform in both in the public and private sectors. There are two reasons which support this opinion.

First, irrespective of **age** or gender, people work more enthusiastically if there is a financial reward for doing so. Workers will generally make greater efforts to be promoted if their performance is rewarded with a higher income. This stronger level of competition between employees can be advantageous for companies as well.

Second, higher salaries motivate workers to resolve any challenging difficulties in the office. Wage raises encourage them to contribute to their companies. As a result, **company profits** can increase thanks to employees' higher **motivation**.

In conclusion, as mentioned above, salary raises lead to employees working harder and having higher motivation. Performance-related pay based on their **skills** and ability can be beneficial for both companies and workers. (145 words)